



Essential Capabilities of Volunteers

Volunteers need to possess the following physical, mental and emotional capabilities in order to serve safely and successfully. Please note that some accommodations can be made. If you have any questions, contact the Volunteer Coordinator at spcavolunteer@spcabrevard.com or 321-567-3615 ext 247.

- Walk/stand for extended periods of time
- Walk unaided on various surfaces (uneven, slippery, etc.)
- Bend/squat
- Lift 20 pounds
- Use both hands simultaneously (open kennels and crates, use leashes, etc.)
- React quickly using reflexes
- Hear verbal instructions and animal sounds
- See clearly in order to maneuver safely and read signs
- Work in an environment with strong odors
- Work in an environment with loud noises
- Communicate effectively in the English language
- Read and understand written instructions
- Understand, remember and follow directions
- Work independently with minimal supervision
- Recognize limitations and ask for help when needed
- Solve problems
- Receive and incorporate feedback
- Work with others while behaving in a polite and professional manner
- Work in an emotionally charged environment
- Remain calm when dealing with upset animals or unexpected behavior
- Treat animals compassionately
- Understand and respect the boundaries of the volunteer role
- Understand the policies and positions of the SPCA of Brevard and possess the ability to appropriately and accurately represent those when interacting with the public